

## 1996-97 Certificated Staff

	Fewer than 6 hours a week	6 to 12 hours a week	13 to 19.5 hours a week	More than 19.5 hours a week	Totals
Administrator				2	2
Supervisor/Coordinator	1		1	3	5
Counseling	2	3	2		7
Teaching	35	63	22	15	130
Other					
<b>Totals</b>	<b>38</b>	<b>66</b>	<b>25</b>	<b>20</b>	<b>144</b>

The staff is composed of dedicated and committed individuals who believe what they are doing will have an impact on their community.

### School Finance

The adult program has maintained a positive budget since the last accreditation in 1992. An average eight percent reserve has been maintained in spite of making a \$420,000 annual payment for the building of the new Adult Learning Center. The current year cap is 1910. The program has been over cap each year. Additional funding sources beyond normal revenue limit income include: Carl Perkins 232 Disadvantaged Adult; a JTPA voucher contract for vocational training; Federal 321 Grant money for ABE, ESL, and ESL/Citizenship; and CalWorks. A contracted instructional program exists with Poplar ReCare for sheltered workshop training.

Recent administrations have been careful stewards of the adult education funds, producing a modern facility that is known by adult educators throughout the state and creating the kind of space for instruction that is ready for technology and the next century.

Many staff members have expressed that some areas that have made San Mateo Adult School so singularly successful and have been identified as strengths have also been a cause for concern. For example, they stated that while the SMART Center is an unusual achievement for adult education programs of this size, it has been an accomplishment resulting from the rigorous, efficient control of budgeting using a closed, but efficient, budget process. However, the perception among some teachers that the "school" funds are managed so tightly has not always been well-received. Many instructors admire that the SMART Center has been built, but also feel that their ideas about how the adult program's resources are used could have been included in the planning process. The SMART Center will be paid for in two more years.